



APPLICATION FOR EMPLOYMENT
(PLEASE PRINT PLAINLY)

Career Opportunity Preference Sheet

Date of Application: _____

Name: _____

Signature: _____ Mobile phone: _____

Costco offers a variety of rewarding entry-level career opportunities. Please place an "X" in the "Select" column for the position(s) that best match your skills and abilities and for which you wish to apply.

Note that Costco may not have open opportunities for each department or position you select.

| Select X | Typical Entry-Level Positions and Job Summaries | Usual work shift(s) may range from: |
|-------------|---|-------------------------------------|
| | Merchandise Stocker – Stocks and straightens merchandise for sale in various areas in the warehouse. | 00:00 a.m. – 11:30 p.m. |
| | Bakery Assistant – Mixes, assists with baking, and wraps bakery items for sale. Clean up and inventory duties. | 4:00 a.m. – 11:00 p.m. |
| | Food Court Assistant – Prepares and sells food and drinks to customers. Pulls and stocks supplies and ingredients, cleans kitchen area and eating area. Provides prompt and courteous member service. | 4:00 a.m. – 00:00 p.m. |
| | Service Deli Assistant – Prepares, packages and labels meals, entrees, salads, party trays, rotisserie chicken, ribs, sushi, and sliced meats and cheeses. Assembles take-and-bake pizzas. | 4:00 a.m. – 00:00 p.m. |
| | Cart Assistant – Retrieves carts and flatbeds from parking area. Keeps lot area and front of building free of debris. Assists members in loading merchandise. Provides a high level of member service. | 8:00 a.m. – 11:30 p.m. |
| | Front End Assistant – Packs member orders into boxes and transfers items to a separate cart for Cashiers. Performs clean-up, cart retrieval, merchandise restocking, and member assistance as directed. Provides a high level of member service. | 8:00 a.m. – 11:30 p.m. |
| | Member Service Assistant – Actively greets incoming members, verifies membership card. Keeps entry counts. Performs warehouse safety and security checks. Checks member receipts at exit and thanks member. Provides a high level of member service. | 8:00 a.m. – 11:30 p.m. |
| | Membership Assistant – Processes membership sign ups and renewals. Educates members and potential members about membership, warehouse, and credit programs. Provides a high level of member service. | 8:00 a.m. – 11:30 p.m. |
| | Any Available Opportunity | 2:00 a.m. – 11:30 p.m. |

Costco may have other opportunities available for experienced candidates with skills and abilities from prior, related work. Experienced candidates are encouraged to indicate their interest in specific skilled positions on the following pages of the Costco Job Application Form.

Costco's strong corporate culture is based on individual responsibility and initiative. We believe strongly in the synergy of ideas and are committed to diversity, equal employment opportunities, and a drug- and alcohol-free workplace.



COSTCO WHOLESALE IS COMMITTED TO EXCELLENCE IN MEMBER SERVICE. OUR EMPLOYEES REFLECT THIS COMMITMENT.

- We believe that Costco Wholesale provides a great shopping experience and is fun for our members and our employees.
- We believe that if you don't want to do your best, Costco Wholesale is not the place for you.
- We believe in hiring individuals with a high energy level and a positive attitude.
- We believe that our employees are the best in the retail industry.
- We believe in recognizing and rewarding positive behavior and performance.
- We insist on courteous, friendly and responsible behavior and performance.
- We believe "good enough" isn't.
- We believe in helping you achieve your personal and professional goals and are committed to promoting our supervisory and management positions primarily from within the company.
- We take pride in the appearance of our employees and have established grooming standards and dress codes to ensure the maintenance of a professional image.
- We pride ourselves on our safe working environment and have safety policies, which include substance abuse testing (when appropriate under state statutes) that protect every employee.
- We do perform previous employer reference checks and background checks, when appropriate under state statutes.
- We offer the best compensation and benefits package in the industry.
- We want you to work hard and have fun!

If this sounds like the environment for you, please fill out the application form on the following pages!



APPLICATION FOR EMPLOYMENT

Please print plainly

Costco Wholesale provides equal opportunity in all areas of employment and does not discriminate against any individual regardless of race, color, religion, sex, age, disability, sexual orientation, veteran status, national origin, or other protected classes under Korean law.

| | | | | | | |
|---|--|--|------------------------------|--|---|-----|
| PERSONAL | NAME _____ | | | DATE _____ | | |
| | LAST | FIRST | MIDDLE INITIAL | | | |
| | CURRENT ADDRESS _____ | | | | | |
| | NUMBER/STREET | | | CITY | STATE | ZIP |
| | HOME PHONE NO. | () | | WORK PHONE NO. | () | |
| | AREA CODE | | | AREA CODE | | |
| | ARE YOU AGE 18 OR OVER? | | <input type="checkbox"/> YES | <input type="checkbox"/> NO | ARE YOU LEGALLY ABLE TO WORK IN THIS COUNTRY? | |
| | | | <input type="checkbox"/> YES | <input type="checkbox"/> NO | | |
| | POSITION OR TYPE OF EMPLOYMENT DESIRED _____ | | | WAGE DESIRED _____ | | |
| | AVAILABLE FOR _____ | | | DATE AVAILABLE _____ | | |
| <input type="checkbox"/> FULL TIME <input type="checkbox"/> PART TIME <input type="checkbox"/> TEMPORARY | | | | | | |
| NAMES OF RELATIVES EMPLOYED BY THIS COMPANY _____ | | | | | | |
| HAVE YOU EVER BEEN EMPLOYED BY OR APPLIED FOR EMPLOYMENT WITH THIS COMPANY? | | | <input type="checkbox"/> YES | <input type="checkbox"/> NO | IF YES, _____ | |
| INDICATE COSTCO LOCATION WHERE EMPLOYED AND DATES OF EMPLOYMENT OR LOCATION AND DATE OF APPLICATION _____ | | | | | | |
| INDICATE HOW YOU LEARNED OF THIS OPENING, PLEASE CHECK ONE: | | | | | | |
| <input type="checkbox"/> BY OWN ACCORD | | <input type="checkbox"/> AGENCY (NAME OF AGENCY) _____ | | <input type="checkbox"/> ADVERTISEMENT _____ | | |
| <input type="checkbox"/> EMPLOYEE REFERRAL (NAME OF EMPLOYEE) _____ | | | | | | |
| <input type="checkbox"/> OTHER _____ | | | | | | |

| | | | | | |
|-----------------|--|-------------------------|---------------|--------------------------|---------------------------|
| EDUCATION | UNDER WHAT NAME (S) WILL YOUR SCHOOL OR COLLEGE TRANSCRIPTS BE LISTED? | | | | |
| | TYPE OF SCHOOL | SCHOOL NAME AND ADDRESS | MAJOR SUBJECT | CIRCLE LAST YR COMPLETED | IF GRADUATED, GIVE DEGREE |
| | HIGH SCHL | | | 1 2 3 4 | |
| | COLLEGE | | | 1 2 3 4 | |
| | UNIVERSITY | | | 1 2 3 4 | |
| GRADUATE SCHOOL | | | 1 2 3 4 | | |

SKILLS/TRAINING

WHAT MACHINES OR EQUIPMENT CAN YOU OPERATE?

FORKLIFT PALLET JACK ELEC. PALLET JACK FLOOR SCRUBBER CREDIT CARD MACHINE
 CASH REGISTER AS400 / I-SERIES PC – WORD PC – EXCEL COMM. BAKERY EQUIP
 FOOD PREP EQUIP TIRE SHOP EQUIP 1 HR PHOTO EQUIP COMM. MEAT DEPT EQUIP

OTHER: _____

CURRENT STATE OCCUPATIONAL LICENSES HELD: _____

PLEASE LIST YOUR EMPLOYERS FROM THE LAST 10 YEARS

WORK HISTORY

| | PRESENT OR LAST EMPLOYER | NEXT TO LAST EMPLOYER | SECOND FROM LAST EMPLOYER | THIRD FROM LAST EMPLOYER |
|---------------------------|--------------------------|-----------------------|---------------------------|--------------------------|
| COMPANY NAME | | | | |
| ADDRESS | | | | |
| PHONE NUMBER W/ AREA CODE | | | | |
| KIND OF WORK / JOB TITLE | | | | |
| DATE STARTED | | | | |
| DATE LEF | | | | |
| WAGE – START / LAST | | | | |
| NAME OF SUPERVISOR | | | | |
| REASON FOR LEAVING | | | | |
| REFERENCE NAME | | | | |
| REFERENCE PHONE # | | | | |

Please use additional sheets if necessary. You may also be asked to provide additional work history.

PLEASE READ CAREFULLY

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Read carefully the following statement and agreement before signing the application.

1. I certify that the information contained in this application is correct to the best of my knowledge and that any material misrepresentation(s) and/or omission(s) on this application or in any written or oral statement used to secure my employment is/are grounds for dismissal from the employ of Costco Wholesale if I am hired or rejection of my application for employment, regardless of the time elapsed before discovery.
2. I authorize Costco Wholesale to investigate my references and other information about me, and I authorize my former employers and any other persons or organizations to provide any accurate information they have about my background. I release Costco and all other persons and entities from any claim arising out of the investigation or disclosure.
3. I understand that Costco Wholesale policy prohibits an employee under the influence of intoxicants or controlled substances from working, and that testing may be required of an employee reasonably suspected to be under the influence, or who is involved in or who contributed to an accident involving injury or harm to individuals, property or equipment (except where prohibited by law).
4. I understand that there will be a probationary period at the beginning of my employment.

SIGNATURE OF APPLICANT

DATE OF SIGNING