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claire's

ICING
by claire's

Application For Employment

(AN EQUAL OPPORTUNITY EMPLOYER)

DIVISION
APPLYING ☐ CLAIRES ☐ ICING BY CLAIRE'S
WITH:

Claire's Stores, Inc. and Subsidiaries is an Equal Employment Opportunity Employer. Qualified applicants are considered for all positions without regard to race, religion, sex, national origin, age, marital or veteran status, and disability. All questions must be answered and application signed.

TODAY'S DATE	
POSITION APPLIED FOR	LOCATION
<input type="checkbox"/> FULL TIME <input type="checkbox"/> PART TIME <input type="checkbox"/> SEASONAL	HOURS AVAILABLE
DATE AVAILABLE	SALARY DESIRED \$

NAME (LAST)	(FIRST)	(MIDDLE)	HOME PHONE
STREET ADDRESS			WORK PHONE
CITY	STATE	ZIP	SOCIAL SECURITY NO.

ONLY TO BE COMPLETED FOR POSITION REQUIRING DRIVING	DRIVER'S LICENSE NO.	RESTRICTIONS (CODE NO)	LICENSE EXPIRATION DATE	STATE OF ISSUANCE
NO. OF MOVING VIOLATIONS OR ACCIDENTS WITHIN LAST 3 YRS.	HAS YOUR DRIVERS LICENSE EVER BEEN SUSPENDED? <input type="checkbox"/> YES <input type="checkbox"/> NO	IF YES, GIVE DETAILS INCLUDING WHEN, WHERE AND FOR WHAT REASON		

PERSONAL	IF YOU ARE UNDER AGE 18, CAN YOU PROVIDE A WORK PERMIT? <input type="checkbox"/> YES <input type="checkbox"/> NO	WERE YOU EVER CONVICTED OF A CRIME <input type="checkbox"/> YES <input type="checkbox"/> NO	IF YES, EXPLAIN CONVICTION	
	DID YOU SERVE IN THE MILITARY <input type="checkbox"/> YES <input type="checkbox"/> NO	BRANCH OF SERVICE	RANK	PRIMARY MILITARY OCCUPATION
	WERE YOU EVER EMPLOYED OR UNDER CONTRACT TO CLAIRE'S STORES, INC. AND SUBSIDIARIES? <input type="checkbox"/> YES <input type="checkbox"/> NO	IF YES, WHERE	FROM (DATES)	TO
	LIST THE NAMES OF RELATIVES, FRIENDS OR ACQUAINTANCES WORKING FOR THE COMPANY (NAME)			WHERE EMPLOYED
				RELATIONSHIP
	WHAT PROMPTED YOUR APPLICATION (✓ ONE) <input type="checkbox"/> OWN ACCORD <input type="checkbox"/> EMPLOYEE (NAME OF EMPLOYEE) <input type="checkbox"/> AGENCY (NAME OF AGENCY) <input type="checkbox"/> AD (NAME OF NEWSPAPER) <input type="checkbox"/> OTHER (EXPLAIN) _____			

EDUCATION		HIGH SCHOOL	COLLEGE	OTHER
	NAME AND ADDRESS			
	YEARS COMPLETED	1 2 3 4	1 2 3 4	1 2 3 4
	DID YOU GRADUATE	<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO
	DEGREE (PLEASE LIST)			

PLEASE LOOK OVER YOUR APPLICATION AND SEE THAT YOU HAVE ANSWERED EVERY ITEM. PLEASE READ THE FOLLOWING CAREFULLY.

APPLICATION RELEASE

I certify that the information contained in this application, resume, or any supplement thereto, is correct and complete to the best of my knowledge. I authorize the references listed herein to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damages that may result in furnishing said information to you. I further understand said background check may also involve the Company's obtaining an investigative consumer report on me which may cover such areas as my character, general reputation, police, credit, driving record, and mode of living. I hereby authorize the company, if they wish, to make such an inquiry. I understand that false, incomplete or misleading information given in my application or during interviews may result in a refusal to hire or discharge in the event of employment

I understand and agree that if hired, my employment is at will. I also understand that if I am hired, my employment is for no definite period of time. I may terminate my employment at any time and I may be dismissed at any time without prior notice. I further understand and agree that nothing in this application shall constitute a contract or a guarantee of employment.

I also understand that as a condition of employment, I may be required to submit to a substance abuse test as required by the company. In consideration of my employment, I agree to conform to any policies and procedures implemented by the company. These policies and procedures are for purposes of operations only and are not intended to constitute a contract of employment. In addition, I understand that any of these policies or procedures may be changed at any time at the company's discretion without notice.

This application for employment shall remain active for a period of 3 months commencing the date of this application.

APPLICANTS SIGNATURE	DATE
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